

# EQUAL EMPLOYMENT OPPORTUNITY INFORMATION

R&M CONSULTANTS, INC.

R&M Consultants, Inc. has an Equal Employment Opportunity Affirmative Action program. Under federal and state law, the information you provide will be used for affirmative action purposes only. You may voluntarily help R&M in its efforts to comply with the program's reporting requirements by answering the following questions:

## ETHNIC BACKGROUND (PLEASE CHOOSE ALL THAT APPLY)

→ **HISPANIC OR LATINO**

*A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.*

→ **WHITE (NOT HISPANIC OR LATINO)**

*A person having origins in any of the original peoples of Europe, the Middle East or North Africa.*

→ **BLACK OR AFRICAN AMERICAN**

*A persons having origins in any of the black racial groups of Africa.*

→ **NATIVE HAWAIIAN OR PACIFIC ISLANDER**

*A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.*

→ **ASIAN**

*A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.*

→ **AMERICAN INDIAN OR ALASKAN NATIVE**

*A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.*

## GENDER

MALE

FEMALE

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*Employee Signature and Date*

