



Media Release

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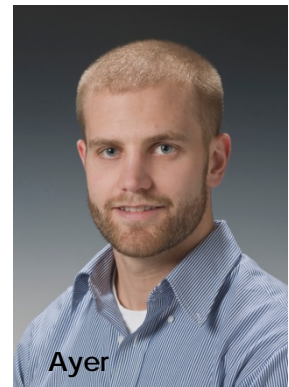
FOR IMMEDIATE RELEASE

March 19, 2009

R&M hires Ayer and Shearer

R&M CONSULTANTS, INC. (R&M) has hired **Luke Ayer, E.I.T.** as a Staff Engineer in our Engineering Department, and **Greg Shearer, E.I.T.** as a Staff Engineer in our Construction Services Departments.

Mr. Ayer initially joined R&M as an intern during the summer of 2008. He was hired as a full-time Staff Engineer in R&M's Civil Engineering Department in February 2009, following his graduation from California Polytechnic State University with a B.S. in Civil Engineering. Since joining R&M, he has been involved in several design projects, most notably Phase II of the Hiland Road Water Intertie for the Anchorage Water and Wastewater Utility and the Kotzebue Roads and Shore Avenue project for the Alaska Department of Transportation & Public Facilities, Northern Region.



Mr. Shearer joined the R&M team as a Staff Engineer in our Construction Services Department. He previously worked for R&M in the summer of 2005, as a ticket taker and laboratory technician on a paving project. Greg graduated from the University of Nevada at Reno in May 2008, with a B.S. in Civil Engineering. Following graduation, he worked for local contractor as a project engineer. Since joining R&M, he has been assisting with pre-construction season preparation for the Unalaska Power Plant project and the Nunapitchuk Airport Improvements project.



Founded in Alaska in 1969, R&M offers engineering, surveying and mapping, earth sciences and construction services, which includes construction administration, materials testing and special inspection. R&M has offices in Anchorage and Fairbanks.

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